

Value Exercise

Instructions for using the Value Exercise with your Team

- Print out the pages containing the values
- Cut out the squares and place them on the table
- Sort through the values and select 10 values that the team believes represent your organization
- Narrow these 10 values down to 5 values
- Arrange the 5 values in order of importance
- Write a value statement for your organization using these 5 values.
- This shows how you incorporate your values into your organizational structure.

<p>ADVANCEMENT Growth, professional advancement, personal maturity</p>	<p>BEAUTY The appreciation of loveliness, e.g. enjoying art, nature, work</p>	<p>COMMITMENT Dedication, loyalty, responsibility</p>
<p>COOPERATION Communication, team effort, working together</p>	<p>CREATIVITY Freedom, imagination, desire for new ideas</p>	<p>DEDICATION Passionate belief in something</p>
<p>FAITH Believing in yourself, a higher power, the goodness of life</p>	<p>FREEDOM Absences of necessity or coercion, liberation, independence</p>	<p>HEALTH Physical and mental wellbeing</p>
<p>HELPFULNESS Sense of concern for & outreach to the needs of others</p>	<p>HONESTY Fairness, straightforwardness, sincerity, truthfulness</p>	<p>INTEGRITY Moral and intellectual honesty</p>
<p>JUSTICE Fairness, balance, moral equality</p>	<p>LIFE Principle or force distinctive of animate beings</p>	<p>LOVE Personal warmth</p>

<p>LOYALTY Faithfulness to another person or organization</p>	<p>MORALITY Ethical standards, conscience, sense of right and wrong</p>	<p>OPENNESS Willingness to try new things</p>
<p>PATIENCE Bearing pains or trails calmly, steadfastness in suffering or crisis</p>	<p>PLEASURE What you enjoy, what delights you</p>	<p>POWER Ability to lead, direct, persuade and control</p>
<p>PROFESSIONALISM Commitment to quality, pride in your work</p>	<p>RECOGNITION To receive special attention, to feel “important”</p>	<p>VUNULIBILITY Open to constructive feedback, input from all team members</p>
<p>RESPECT Have a high opinion of, look up to, admire</p>	<p>RESPONSIBILITY Accountability, maturity, ability to respond</p>	<p>SECURITY Having the essentials you need to live</p>
<p>SENSITIVITY Awareness, responsiveness, approachability</p>	<p>SOCIAL Lots of fun, friends, companionship</p>	<p>SUCCESS Attainment of wealth, favor or eminence, achieving your goals</p>
<p>TRUSTWORTHINESS The trait of deserving trust and confidence</p>	<p>VITALITY Spirit, life, intuition</p>	<p>WEALTH Material income</p>
<p>WISDOM Mature understanding of life</p>	<p>WORK Feeling good about your job as challenging and rewarding</p>	<p>WORTHWHILENESS Acceptance and appreciation as a person - not a thing</p>